In 2016, your generosity made it possible for WRV volunteers to complete the final phase of a seven-year trail restoration project at one of the most popular areas in the U.S.F.S. system: Brainard Lake Recreation Area, where a proliferation of social trails were trampling fragile habitat. Your gift enabled volunteers to culminate this work with the ambitious Long Lake Trailhead Connector project, by building over a half mile of trail, and to repair over 500 feet of the popular Diamond Lake Trail in the Indian Peaks Wilderness Area. Volunteers worked with youth corps groups, dug soil out, removed boulders like the one pictured here, crushed boulders, built 115 feet of puncheons and boardwalks, and more. Please imagine your own fist bumping these volunteers’ fists celebrating the establishment of a critical 4-mile trail corridor from the Gateway to wilderness trailheads, benefiting 17 acres of subalpine habitat, 600 feet of stream and tens of thousands of visitors every year!
**2016 Financial Statement**

*Gifts like yours* are crucial to recruit volunteers, build partnerships, train leaders, and turn every $1 donated by an individual into $16.04 worth of restoration and community building. How is that possible? WRV uses these funds to bring together volunteers, write grants, solicit business sponsorships, in-kind donations, and government agency funds to make it happen. Thank you for making a huge difference by keeping WRV financially strong with unrestricted giving!

Financially speaking, **2016 was a good year for WRV.** Two vehicles were donated, which increases our capacity to transport tools, materials, and volunteers to remote locations, subletting part of each of our offices helped offset the cost of larger offices from 2015.

<table>
<thead>
<tr>
<th>2016 Operating Expenses</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program</td>
<td>1,053,237</td>
<td>83%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>100,256</td>
<td>8%</td>
</tr>
<tr>
<td>Administrative</td>
<td>118,962</td>
<td>9%</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>1,272,455</strong></td>
<td><strong>100%</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>2016 Operating Revenue</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>142,656</td>
<td>11.1%</td>
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<tr>
<td>Foundations</td>
<td>175,078</td>
<td>13.7%</td>
</tr>
<tr>
<td>Government Grants and Contracts</td>
<td>394,882</td>
<td>30.8%</td>
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<tr>
<td>Government Fee for Service</td>
<td>219,989</td>
<td>17.2%</td>
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<tr>
<td>Training Revenue</td>
<td>5,080</td>
<td>0.4%</td>
</tr>
<tr>
<td>Miscellaneous Revenue</td>
<td>1,707</td>
<td>0.1%</td>
</tr>
<tr>
<td>Corporations</td>
<td>130,381</td>
<td>10.2%</td>
</tr>
<tr>
<td>Community Partners</td>
<td>119,130</td>
<td>9.3%</td>
</tr>
<tr>
<td>Rental Income</td>
<td>30,215</td>
<td>2.4%</td>
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<tr>
<td>Special Event</td>
<td>13,707</td>
<td>1.1%</td>
</tr>
<tr>
<td>In-Kind</td>
<td>49,277</td>
<td>3.8%</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td><strong>1,282,103</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Temporarily Restricted Activity</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temp Restricted Revenue</td>
<td>36,596</td>
</tr>
<tr>
<td>Released Temp Restricted</td>
<td>(12,000)</td>
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<tr>
<td>Investments</td>
<td>19,762</td>
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<tr>
<td><strong>Total Non Operating Income</strong></td>
<td>44,358</td>
</tr>
</tbody>
</table>
You and Su—
A Winning Combination!

In addition to donating the work of her film studio to WRV, Yan Chun Su became a Crew Leader with WRV in 2016 with your help.

Your gift allowed volunteers like Su to attend leadership and technical courses, work with more experienced leaders as mentors, and graduate to lead crews of their own in the field.

With a staff of only 17, WRV is able to conduct over 100 restoration projects per year, and welcome over 3,000 volunteers with no experience required. But that's only because of people like Su, and people like you. Crew Leaders are crucial to successful, safe projects, and to welcome new volunteers to the WRV community.

Here, Su poses mid-work on top of Georgia Pass, an iconic Colorado landscape along the Continental Divide Trail, where she led a crew to restore sensitive alpine tundra that had been damaged by off-road vehicles.
From the Foothills to the Plains

Here, you can see boles (logs) that were cut by volunteers at Elkhorn Creek (higher in elevation) to reduce the risk of wildfire in the wildland-urban interface. With your help, the boles were then delivered to Campbell Valley, where volunteers pounded them deep into red clay gullies in triangle formations, and wove willow branches between them. These structures, described by Bill Zeedyk in his book, *Let the Water do the Work*, rebuilt the natural meander that existed in this stream prior to irrigation flooding in the early 1900s. Meanders slow the water so that sediment will settle out, rather than being carried downstream, where it would cause problems for fish and farmers. Campbell Valley is critical habitat, part of an important ecological hotspot called the Mountains to Plains Transition Zone, and is worth restoring!
Fostering Young Leadership in Nature

In 2016, your generosity helped empower natural resource stewards of the future through WRV’s Youth & Inclusiveness Program. Mark, pictured here collecting native chokecherries for future restoration projects, is a long-time participant in WRV projects and a recipient of Boulder’s Outstanding Youth Volunteer Award. Mark has left an impression on WRV staff with his thoughtful kindness toward others and his ambition to serve in the U.S. Army. WRV’s ongoing partnership with organizations like Youth Services Initiative, which serves low-income youth living in Boulder, engages youth like Mark in meaningful restoration service learning, and helps them develop a lasting relationship with nature.
Your Influence
Your 2016 gift supported volunteers to:

**Revegetate streambanks** still devastated by the floods of 2013, at 20 different volunteer events. This work protected homes, roads, water quality and habitat from continued flooding, erosion, and invasive weeds.

**Plant 32,325 native plants and trees**, which rebuild soil, improve fish and wildlife habitat, reverse the establishment of noxious weeds, and prevent erosion.

**Hand-collect, clean, and grow-out native seed** for over 2,581 hours. This included milkweed, a plant critical to the vanishing monarch butterfly, as well as other locally-adapted species to be used in future restoration efforts.

**Return 9.2 miles** of unused roads back to nature to reduce habitat fragmentation and protect rare native wildlife.

**Engage diverse youth** in over 1,415 hours of restoration service education.

**Benefit** over 7,448 acres of *wildlife habitat*, and so much more!
Thank you to our Sponsors and Partners of 2016!

Your generosity allows us to build community and heal the land!

We are deeply grateful to all our donors - you are vital to our success! Donors and sponsors at all levels are acknowledged in the Annual Report. We pour over these details to get everything right, but if you notice an error, please let us know by calling 303-543-1411.

Special Donations:

In Honor of:  .......................................................................................... From:

Amber Byers ..................................................... Lisa Fieldman
Alan Carpenter ..................................................... Helen Carpenter
Dan Corson ..................................................... Kaaren Hardy
Melinda Courtman ..................................................... Kelly McVerry
Morgan Crowley ..................................................... Melinda Courtman
Morgan Crowley ..................................................... Sarah Egolf-Tarr
Sarah Egolf-Tarr ..................................................... Dan Corson
Sarah Egolf-Tarr ..................................................... Catherine Hupp
The work of Sandra Laursen ..................................................... Karen Holweg
Sandra Laursen's Winning Haiku ..................................................... Joan Laubacher Massage & Skin Care
The Hard-Working Volunteers ..................................................... Patricia Greenberg
Connie and Jerry Holsinger ..................................................... Pam Piombino
Linda Lee ..................................................... Her Friends at Books of Discovery
Viola G. Malmgren's 103rd Birthday ..................................................... Andrew Tirman
Kelly McVerry ..................................................... Melinda Courtman
Jeff Paige and Wolf Doughty Kagan ..................................................... Susan Dudley
Catherine Roberts ..................................................... Richard Knight
Ed and Crew ..................................................... Therese Glowacki
Jess Turner ..................................................... Melinda Courtman
The WRV Employees Who Donated to Sarah's Sick Leave ..................................................... David Egolf
WRV Staff ..................................................... Mark Flower
James Zdrowski ..................................................... Karen S. Zdrowski
James Zdrowski ..................................................... Laura Zdrowski
Bill Zeedyk ..................................................... Jeremiah Martin
In Memory of:

Art Burmeister ........................................... Cathy Foley
Ben Clark .................................................. Bob Clark
Zach Collins ................................................. Jeff and Maureen Berlin
JoAnn Dutty .................................................. Kimberly Dutty
David Lind .................................................. Dan Corson
Lesley Swirhun ........................................... Marie Parsley
Elda Trout ................................................... Robert Trout
Martynias Ycas ........................................... Trevor Ycas

From:

Cathy Foley
Bob Clark
Jeff and Maureen Berlin
Kimberly Dutty
Dan Corson
Marie Parsley
Robert Trout
Trevor Ycas

Cash and In-Kind Funders, Donors and Sponsors

$25,000 and Above
Arapaho Roosevelt
National Forest & Pawnee National Grassland
Aapen Meadow
Veterinary Specialists P.C.
Boulder County Parks & Open Space
Denver Mountain Parks
Colorado Parks & Wildlife
Recreational Trails Program
Colorado Parks & Wildlife
Colorado State Forest Service
Colorado Water Conservation Board
National Forest Foundation
Terra Foundation
The Nature Conservancy, Boulder Office

Tides Foundation
Xcel Energy

$5,000 and Above
Aurubon Rockies
Bobcat of the Rockies
Cargill
Climax Molybdenum, a Freeport-McMoRan Company
Coalition for the Poudre River Watershed
Melinda Courteman
Fund to Restore Colorado Trails, Parks & Waterways
Noble Communications+
Odel Brewing Company
OtterCares Foundation
Overland Mountain Bike Club

Southwest Conservation Corps
The Nature Conservancy, Phantom Canyon Office
Vivax
Volunteers for Outdoor Colorado

$1,000 and Above
Mark Boslough
Boulder County Audubon Society
William Brock
Broomfield Open Space, City and County
Budweiser’s Backhoe
Bull Publishing
City of Boulder Youth Opportunities Program
City of Golden

CLIF BAR and Company
ConserveLogic LLC
Grover Cleveland
Alan Cogen
Colorado Fourteeners Initiative
Colorado Mountain Club, Boulder Group
Community Foundation of Northern Colorado
Community Shares of Colorado
John Daley
Eco-Hydro Consulting
David Egolf
Elevations Credit Union Foundation
First Congregational Church of Boulder

$10,000 and Above
Alterra
Boulder County
Alan Carpenter
City of Boulder
City of Boulder Open Space & Mountain Parks
City of Longmont
Colorado Department of Agriculture
Community Foundation Serving Boulder County
John S. Scrau Foundation
Kaiser Permanente
Community Benefit & Relations
Karl & Barbara Friedman Family Foundation
R.A. Linden Services
National Fish and Wildlife Foundation
North Fork Weed Cooperative
REI
Rocky Mountain Conservancy
Conservation Corps
State Farm Insurance
Robert Tate
Jean-Pierre Georges
Scott Gordon
Linda Hamilton
Connie Holsinger
Rachel Hopper
Liz Kellogg
Lone Hawk Farm
Pedro Lopez
Mountain Pine Manufacturing, Inc.
Mountain States Toyota
Natural Resource Services, Inc.
New Belgium Brewing Co., Inc.
National Oceanic & Atmospheric Administration – U.S. Dept. of Commerce
Precision Plumbing & Heating, Inc.
Rocky Mountain Flycasters
Rocky Mountain National Park
Taylor Schollmayer
Tim Seastedt
Frank Shafter
Sunstate Equipment, Co.
The April Fund
Susan & David Thomas
Pawnee National Grassland
White River National Forest

$500 and Above
Carol Achatz & Tom Morris
Bookcliff Vineyards
Books of Discovery
Dr. and Mrs. Bill Bowman
Kevin Bracy Knight
Colorado Four Wheelers
Community First Foundation
Don & Sharyn Corson
Ellen Flannely & Don Deane
Danell Doyle
Eldorado Canyon State Park
Mo Ewing
Mark Flower
Cathy Foley
Carter Freeman & Leanne Gregs
Friends of St. Vrain State Park
Garfield Foundation
Green Machines of Boulder ATMs
Elizabeth Harris
Melinda Heimlick
Elaine Hill
Pat Japenga
Kimberly Keen
Jordan Kobalka
Dave Kopp
Nancy Martin

Rocky Mountain Youth Corps
Ron's Printing
Ed Self & Amy Sebasta
Charlie Stein
Thompson School District
Tim Van Binsbergen
Paul Vanderheiden
Wal Mart Community Grants
Ray & Deneen Wentz
Bob Wentz
Youth Services Initiative

$250 and Above
Ball Corporation
Stu & Cathy Barnes
Andrew Bie1
Bill Bloomquist
Karen Borstad
Lora Bulmahn
Johnny Chapin
Leslie Cutler
Kim Dufy
Ann & Blair Gifford
Larry Glassburn
Alan Simpson & Jane Gouweia-Simpson
Ann Grodnik-Nagle
John and Meg Heitinger
Tim Henson
Robert & Connie Johnson
Ted Kline
Robert Koppe
Sandra Laursen
Robby Layton
Linda Lee

Chris MacDermaid
Janet Machol
Sara Michl
Mishawaka Amphitheater
Chris & Linda Paris
Pam & Joe Plimbio
Peter Pollock & Diane Yates
Jackie Ramaley
Diane Rieck
Lawrence Robins
Robert Schmitt
Alison Schwabe
Susan Sherrard
Scott Smidt
Amenda & Tom Stanley
Lucy Stroock
Drs. Katle & Paul Suding
Carrie Wemecke & Ted Swenson
Megan Wilder
Vivian L. Wilson
Priscilla Coronellie
India Wood
Zero Hero

$100 and Above
David Allen
Amazon Smile
Neal Anderson
Steve Archambault
Colleen Askew & Peter Gowen
Brenda Avery
Carolyn Bargman
Heidi Baruch
Jeff & Maureen Berlin
Axel Bishop
Ashley & John Bradley
Stan Brown & Pamela Barsem Brown
Alan Brown
Randi & Dawn Buchter
Kyle Carson
Sandy Charles
City of Fort Collins
Richard Coen
Carol & Glenn Cushman
Abby Daniels
Mary Davitt
Deuter
Susan Donaldson
Jeff, Paige, & Wolf Doughty
Melinda & Chris Driscoll
Tim & Lindy
Aunt Susan
Carolyn Dulchinos
Carol Dwyer
Jamie Egolf
Sarah Egolf-Tarr
Fran Enright
Fatclotum Brewhouse
Johnny Lynn Formanek
Dave Foss
Frank F Fransloli
Jill Franzell
Curtis Frease
Kendall Geinor
Eric T. Gertler
Henry Gibb
Monica Glickman
Therese Glowacki
Catherine Glowacki & Mark Geyer
Judy Gould
Mike & Susan Gowan
Bill Grimes
Pamela Guthrie
Hillary Hamann & Wayne Buschmann
Lynda Hamilton
Ray Hanson
Graham Harper
Elizabeth Hoops
Tom Ingfield
Bob Irmiger
Susan Jacobson
Bruce and Kyong Johnson
Arvid (Bruce) Johnson
Peter & MaryPat Justins
Kim Kapustka
Jim Karlin
Linda Kaufmann
Peter & Judith Kleinman
Rick Knight
Katy Kohnen
Chris Larson & Carla Wirtz
Jane Larson
Maureen Lawry
Debra Lawsing
Alito Leopoldo
Alex Lee
Sonya Latebre
Van Leopold
Katherine Leyva
Ann Lezy
Paul Liscom & Kim Pierpoint
Cydli Long
Kristin & Gilbert Lopez
Bob & Ellen Lundy
Patrick Marti
Stephanie Mayer & Todd Marshall
Karen Mazak
KCOE ISOM
Gail McDougle
Dave McKay
Ruth McMillen
Kelly McGary
Mindy Mohr
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Gabe Stalcup
Lyra Mayfield & Charlie Stein
Walter Steitzer
Karen Spencer
Doug Swartz
Mick Syzek
Carol & Cedric Tarr
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Angela Do
Joe Tonahill
Rebecca Treffon
Robert Ukleiley
Dan VanWinkle
Brian Vickers
Richard Voigt
Richard West
Timothy & Anne Wilkof
Vick & Dorothy Williams
Sanford Wilson
Gregory Wimpey
Trevor Ycas
Mary Juliana Zahniser

$50 and Above

Ace Hardware, Downtown Fort Collins
Penny Anderson
Aimee Anseri
Bruce Barker & Elisabeth Denizot
David Becher
Barb Becker
Bill Benjamin
Pete & Suzanne Birkeland
John Brooks
Jay Browne
Matt and Kristy Bruce
Diane Burton
Marla Bush
Kathy Byrne
Lee and Connie Cameron

Pam Packer & Rob Carnehan
Helen
David & Laura Carr
Christensen family
Bob Clark
Lauren Courtman
Valerie Crecco
Kirk Cunningham
Marcie Daniel
John Dawson
Brian Delaney
Debra Devibiss
Lionel Di Giacomo
Carol Dozier
Eleven Pine
David Fairbank
Scott Farquhar
Sherry Gaines
Molly Gardner
Kerry Glassburn
Joe Godleski
Mary Margaret Golten
Patricia Greenberg
Michael Haak
Mary & Brian Haan
Kate Hamilton
John & Vera Hamm
Mark & Erica Hammer
David Hawes
Alyssa Hayas
Sarah Dawn Haynes
Charles Heyward
Patrick Hickey
Lynda Hoffman
Dyan R Hummel
Bob Hunter
IBM – Matching Grants Program
Amy (Kumiko) Wata
Lavern Johnson
B.A. Johnston
Kim Kanas
Monica Kash
Jennifer Kethol
M & L Kirby
Gwen Kittel
Brad and Chris Klafehn
Kraus Family
Jason Kravitz
Joan Laubacher
KD Leka
Claudia Lewis
Liddle Family
Daniel Liptzin
Mary M. Madrid
Samantha McBride
Jan McCabe
Patricia McMahon
Jim & Marsha Miller
Amalia Milstein
Mountainsmith
Mugs Coffee Lounge
Daniel Muller
Kathryn Mutz
Ann Newman
Eric Nickell
Peter O’Brien
Peter Omland
Mark & Alice Palmer
Bonnie Pate
Brad Paulsen
Jerry Pelis
PizzaRev Boulder
Pledging Foundation
Melissa Pohutsky
Eric Pomer
Jill Powers
Lea Price
Jim Rae
Brian Rasmussen
Richard Regiec
Chad Reischl
Peggy S Renner Howell
Michael Reschly
Ann Rhodes
Elaine Rideout
Susan Ross
Julian Salmon
Chris Shaver
George Sibley
Jessica Smith
Gary Sprung
Kathy Stred Noe
Grant Stump
Paul Stutheit
Laurel Temmen
The Lincoln Center
Robert Trout
Darlene Veldler
Jan Vemiliye
Luis Veselosky
Jason Vogel
Gail & Kelvin Wagner
Duncan & Elaine Walker
George Wallace
Walrus Ice Cream
Jennifer Walsh
Robert Watson
Kemble Widmer
& Meriska Koekemoer
Amy Yarger
Karen S. Zdrowski
Brenda & Jack Zellner
Gregory Zygiel
Up to $50
Holly Abbott
Emily Adams
Michael Albertini
Brian Amstutz
Janet Anderson
Dave Armstrong
Stephen Austin
Mary & Jay Balzer
Erin Barrios
Michele & Bob Baun
Betty Becker
Joel Behnke
Lee Benjamin
Chase Bergeson
Bella Biernat
Phil & Kathy Bird
Todd Bol
Donna Bonetti
Lisa Brandt
Evele Brau
Raymond Bridge
Bryan Brown
Eileen Brown
Jenn Brunson
Amber Byers
Paige C.
Kendrick Callaway
Leslie Cancilla
Judy Capra
Pete Cardilo
Michael Carr
Andrew Cherry / Roslyn Levin
Barbra Cohen & Don Koplen
Bill Coleman
Brian Collins
Colorado Combined Campaign
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Tierra Convento
Erica Cooper and Family
Coppersmith’s Pub and Brewing
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Chris Couch
Julieanna Davis
Emily Davis Consulting
Emily Deemer
Alan DeGrand
Odell Dehart
Jo D
Chuck Dollison
Caleb Downs
Hilary Dunford
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Mark Eder
Stewart Elford
& Christine Kuile