



### What's Inside: 1000 Stories.....1 E.D. Corner .....2 Youth & Seeds ....3 Trainings....3 2017 Projects ....4-5 Sponsors & Partners...6 Staff & Volunteer Profile..7 Dollars for Doers .....7

# One Thousand Stories Taylor Gifford, Laura Backus & Andrew White

We love stories around here. Every WRV all-staff meeting has a fifteen minute designated time slot for "storytelling" where staff throw out a steady stream of anecdotes about volunteers, agency partners, and friends of the organization going above and beyond the call of duty. It's the most fun and perhaps the most valuable part of any all-staff meeting, and you bet staff members use up every last second of those allotted fifteen minutes. If you've ever been on an overnight project, you've probably heard a few wild (and potentially slightly embellished) stories from

longtime volunteers around the campfire. You may have heard the one about runaway pack llamas on the youth program's overnight at Georgia Pass. Or maybe you've heard tall tales of cooks who knock out pad thai, pancakes with blueberry syrup, and split pea soup with wakame at 13,000 feet on shoestring budgets...

### "If it were remotely possible to unpack 1000 projects' worth of stories, we would"

This year, 18 years after its inception in Executive Director Ed Self's basement, Wildlands Restoration Volunteers is celebrating a few exciting milestones: our 1000th project, our 40,000th volunteer, and \$10 million dollars' worth of volunteer hours. If it were remotely possible to unpack 1000 projects' worth of stories about our community being awesome, we would. But we like to be low-impact around here too, and that seems like it might use up a lot of paper. So, we've narrowed it down to a couple of volunteer perspectives on what makes this community and this work so rewarding.

"Here, you lead this group," Ed said to me the cloudy morning of April 17th, 1999, as we stood on the barren edge



A young WRV volunteer from Youth Services Initiative, convinces Romeo the Ilama to follow him up to the project site at Georgia Pass

of Bass Pond. Astonished and pleased, I turned to my group of five and figured out how to plant willows at Walden Ponds Open Space. That was my Crew Leader training. At project completion, I inserted an official pink "Wetland" pin flag amongst our new plantings. Searching along the shoreline several years ago, the willows were so dense, so healthy that I could not find our little work area.

Groun

Volunteer Andrew White cuts straw wattles to be used for road

closure and restoration at Georgia Pass in 2016

Building community.

SPRING 2017

# E.D. Corner by Ed Self, Executive Director

As WRV enters our 19th year, we're approaching a plethora of exciting milestones. First of all, we'll celebrate our 20th Anniversary next year. Stay tuned for more on that in... well... a year from now.

In the meantime, this year we'll reach our 1,000th volunteer project, engage our 40,000th volunteer and surpass \$10 million in cumulative volunteer value. Celebration is one of our core values – along with building community, empowerment, healing, education, love of nature, and tangible results (which you can read more about on our website). We celebrate because our work is positive. It feels good. It makes a difference. It builds bonds of friendship and community. This is a great year for celebration of the passion and commitment of so many volunteers who have chosen to give back to our beloved Colorado lands. We'll be celebrating our 1000th project with multiple concurrent events in September. We'll celebrate one project up north at Campbell Valley and one out west on the Dolores River. Both of these are popular projects that we have returned to a number of times over the years, so sign up early to reserve your role in the fun!

We have a fantastic slate of projects this year – something for everyone. Exotic faraway places. Close-in places. Strenuous. Relaxed. One-day. Multi-day. Streams. Wetlands. Flood recovery. Trails. Forest health. Weeds. Seeds. Wildlife habitat. Road obliteration. And, more, from the plains to the alpine.

With the political turmoil of the day, WRV is a haven for all people of all stripes who care about the land to come together, make a difference, and celebrate.



#### continued from cover...



Mt. Columbia volunteers summit the 14er on the final day of the trail restoration project

Only a month before, Ed had begun implementation of citizen planting projects. That first day, seeing people work together in the faith that skinny, leafless willow stems would grow into wildlife habitat and shoreline stabilization was heartening to me as a job-hunting biologist... At last, here was the opportunity to get my hands in the earth and begin the work restoring human damage to ecosystems. In the beginning Ed was Project Leader and Technical Advisor for every project. We were such a small group that I knew about every project and nearly every volunteer. Now we have seventeen paid staff, innumerable competent volunteers in leadership positions, and people in the wings wanting to learn. I had no idea during early projects that this informal group would develop into Wildlands Restoration Volunteers and become one of the pivot points of my life."

## Laura Backus, WRV Volunteer & Monitoring Committee Member since 1999

"At the center of volunteering, there is but one idea - to help. We help the lands we work on, as well as the individuals working the land. A team of one for trail maintenance does not exist. None of us can move a boulder alone, but with the help of a few others we can create miles of trail through the wilderness of a 13er. To see the progress a crew of people can make in mere hours of swinging a sledge would make just about anybody want to get out and help. We have the chance to build bridges, both literally and metaphorically, that allow hundreds if not thousands of people admission to areas that would otherwise be inaccessible. The feeling of tiredness and, (if you're lucky enough) the blisters you earn, are badges of honor and bragging rights. The best part about it? Getting to do it again the following weekend." - Andrew White, WRV Volunteer & Sawyer since 2015

So, thank you to our community for 1000 projects, for helping us reach out to 40,000 volunteers over the years, and for contributing the time and energy towards 10 million dollars' worth of volunteer hours. But more than that, thank you for the blisters, the llama wrangling, the smiles & laughs, and for (mostly) patiently waiting those extra couple of minutes while we get the coffee made on early-morning project days. Here's to the next 1000 projects—we can't wait to see you out there.



Laura Backus prepares to plant on a watershed restoration project in 2016

# **Youth Program**

Youth & Seeds, WRV's Youth Program is in full swing! This spring, we've been helping local schools build their own native plant gardens, developing ecological science curriculum for teachers, running a youth Crew Leader Training, and getting busloads of school groups out on restoration projects, from riparian work with the Denver Botanic Gardens to flood recovery at Button Rock Preserve to trail construction for Earth Day. The excitement continues into summer, with a huge family project in Lafayette, a camping trip with Boulder's Youth Services Initiative, and a four-day leadership training. To get involved, contact Rachel@wlrv.org–we'd love to have you!



# **Up Your Skills**

Volunteer leadership is a crucial part of WRV's mission. Your new skills can give you a leg up on job opportunities, fulfill lifelong learning goals, and help Colorado's natural heritage. Upcoming trainings are listed below, and please check out wlrv.org for dates, locations and details.

- Project Leader Training
- · Chain Sawyer Trainings: Beginner and Intermediate
- Crew Leader Trainings in Trails, Ecological Restoration, and Induced Meander Techniques
- Seed Collection Crew Leader Training
- Cook Training
- Trail, Advanced Trails, and Rock Skills Trainings



## Gaining Ground

Editor: Erin Mulligan, Julie Finley

Article Contributors: Taylor Gifford, Laura Backus, Andrew White, Ed Self, Luke McNally, Linda Lee

Lead Design: Nicole Bizzarro Additional Design: Morgan Crowley

Office: 3012 Sterling Cir. Suite 201 Boulder, CO 80301

Phone: 303-543-1411 Email: info@wlrv.org Website: www.wlrv.org

We welcome announcements, articles, letters, artwork, and photos for future editions of the newsletter. Please submit materials to: info@wlrv.org

Printed on recycled paper.

# Native Seed Collections

We've spent our winter cleaning seed, hanging out in greenhouses germinating seedlings, and getting ready to go for the 2017 seed collection season! You can look forward to seed collections in classic Boulder-area locations, as well as a few collections at new sites. This season is as jam-packed with seed collections as ever, and you can look forward to getting out most weeks throughout the summer. If interested in the seed program, please contact Amy Ansari our Native Seed Program Manager at amy@wlrv.org. Can't wait to see you there!



WILDLANDS RESTORATION VOLUNTEERS	
Easiest   Intermediate   Very Difficult   Overnight     Intermediate   Difficult   Intermediate   High Elevation	
Campbell Valley Watershed Restoration   • Sat 4/29     Work continues at one of WRV's adopt-a-sites to restore severly eroded gulleys in this hugely important area.     Seaman Reservoir Flood Restoration   • Sat 4/15-4/16     Volunteers will install a series of in-stream timber and rock structures and plants to reinforce eroding banks.     Button Rock Flood Restoration   • Sat 4/15     Jumpstarting the flood restoration process on North St. Vrain river we'll be revegatating scoured river banks.     Myrtle Spurge Season Closer   • Sat 4/22     Volunteers will hand pull Myrtle Spurge, a noxious weed, in the Pinebrook Hills west of Boulder, then Celebratel     Left Hand Creek Flood Restoration   • Sat 5/6     Restoration on Left Hand Creek north of Boulder will include seeding, planting, soil mulching and beaver caging.     Estes Valley Flood Restoration   • Sat 5/6     Spend the day on the iconic fall river just outside RMNP helping restore flood damage with new planting.     Mediterranean Sage Prairie Restoration   • Sat 5/6, 5/24, 6/6,     The campaign to eradicate Med Sage from Boulder County is nearing an end but until it's gone, we continue!	
Fillius Park Forest Thinning and Fuels Reduction   • Sat. 5/20     Work alongside WRV sawyers to improve forest health by thinning in this Denver Mountain Parks gem.     Dedisse Park Trail Re-Route - Nat'l Trails Day   • Sat 6/3     Celebrate National Trails as it should be, building more sustainable trails in beautiful Dedisse park.     Young Gulch Trail Construction   • Sat 6/3, 6/24-25, 7/29-30, 8/26,     Help continue the work to reopen new trail in this much loved and recently battered but beautiful area.     Beaver Brook Trail Project   • Sat 7/1     Join us for year two of WRV's work to help rebuild flood damanged bridges on this beautiful trail.     Mid - Season Tool Fest Boulder   • Sat 7/20     One tool fest just isn't fest enough so this year we're having TWO! If you've never been, it's not to be missed!     North Swan Drainage Forest Rehabilitation   • Sat-Sun 8/5-6     Work and camp with us as we restore degraded sections of this beautiful area near Breckenidge, CO.     Indian Peaks Wilderness Trail Project   • Fri-Sun 8/11-13     Spend a few days in the much beloved Indian Peaks Wilderness restoring trail around Long Lake.	
Summit & Echo Lakes Mt Evans Restoration   • Sat. 8/19-20     Restore shoreline at Echo lake, then head up to the alpine Summit Lake for planting the plants grown from     Upper Gunnison Basin Habitat Restoration   • Wed-Sun 9/6-10     Return to Gunnison for year four of this favorite volunteer "vacation" spot and help us build more rock structures     Mt. Elbert Alpine Trail Restoration   • Fri-Sun 9/8-10     Head up to 14er country and restore some high alpine trail amid the spectacle of fall aspens turning gold!   • OCOO!     Peschel Wetland Restoration   • Sat 9/23     Another project out in Longmont at Peschel to continue the restoration of a wetland damaged in 2013's flood.   • WRV is Celebrating our 1000th Project September 30th!!!     Canyon Lakes Road Obliteration   • Sat 9/16, Sat-Sun 9/30-10/1   • Sat 9/16, Sat-Sun 9/30-10/1     Another of WRV's adopted sites, join us at Canyon Lakes this year as we continue to restore old roads.   • Sat 9/16, Sat-Sun 9/30-10/1	

Another of WRV's adopted sites, join us at Canyon Lakes this year as we continue to restore old roads.

## **Dolores River Habitat Restoration**

Fri-Sat 9/29-30

Year three down on the Dolores River, this year we'll camp and work in a new location and get to boat to work!







National Forest Flood Restoration Sat. 10/7 & Sat. 10/14 Many are the flood restoration opportunities this year as the recovery continues, join us for more this fall

## Vedauwoo Road Obliteration

Sat-Sun 10/21-22



ŤŤ

A rare opportunity to work up in Wyoming at the spectacular Vedauwoo Rec. Area closing old roads.

**Boulder Creek Retoration - White Rocks** Sat 10/21 Frogs, mice and eagles oh my! Return to the White Rocks area with us this year for more habitat restoration.

### St. Vrain Creek Tamarisk Removal Sat 10/28 Work continues at one of WRV's adopt-a-sites to restore severly eroded gulleys in this hugely important area.

**Tool Fest Boulder Tool Fest Fort Collins** Sat 10/28 Sat 11/4 If you've never been to a tool fest this is the year to check out this festival of tool TLC and appreciation!

Don't Forget to Check on-line for Seed Project, Sawyer Projects & Youth Projects TBA!

... But wait there's MORE!... For even more projects and the most up to date list visit wlrv.org

# Thank you to our Sponsors and Partners of 2016!

## Your generosity allows us to build community and heal the land!

We are deeply grateful to all our donors - you are vital to our success! Donors and sponsors at all levels are acknowledged in the Annual Report. We pour over these details to get everything right, but if you notice an error, please let us know by calling 303-543-1411.



### Cash and In-Kind Funders, Donors and Sponsors

#### \$25,000 and Above

Arapaho Roosevelt National Forest & Pawnee National Grassland Aspen Meadow Veterinary Specialists P.C. Boulder County Parks & Open Space Denver Mountain Parks Colorado Parks & Wildlife Recreational Trails Program Colorado Parks & Wildlife Colorado State Forest Service Colorado Water Conservation Board National Forest Foundation Terra Foundation The Nature Conservancy, Boulder Office

#### \$10,000 and Above

Aloterra Boulder County Alan Carpenter City of Boulder City of Boulder Open Space & Mountain Parks City of Longmont Colorado Department of Agriculture **Community Foundation** Serving Boulder County John S. Scurci Foundation Kaiser Permanente Community Benefit & Relations Karl & Barbara Friedman Family Foundation R.A. Linden Services National Fish and Wildlife Foundation North Fork Weed Cooperative RFI Rocky Mountain Conservancy Conservation Corps State Farm Insurance Robert Tate Tides Foundation Xcel Energy

### \$5,000 and Above

Audubon Rockies Bobcat of the Rockies Cargill Climax Molybdenum, a Freeport-McMoRan Company Coalition for the Poudre River Watershed Melinda Courtman Fund to Restore Colorado Trails, Parks & Waterways Noble Communications+ Odell Brewing Company OtterCares Foundation Overland Mountain Bike Club Southwest Conservation Corps The Nature Conservancy, Phantom Canyon Office Vivax Volunteers for Outdoor Colorado

#### \$1,000 and Above

Mark Boslough Boulder County Audubon Society William Brock Broomfield Open Space, City and County Budhoe's Backhoe **Bull Publishing** City of Boulder Youth Opportunities Program City of Golden CLIF BAR and Company ContourLogic LLC Grover Cleveland Alan Cogen Colorado Fourteeners Initiative Colorado Mountain Club, Boulder Group Community Foundation of Northern Colorado Community Shares of Colorado John Daley Eco-Hydro Consulting David Egolf Elevations Credit Union Foundation First Congregational Church of Boulder Jean-Pierre Georges Scott Gordon Linda Hamiltor Connie Holsinger Rachel Hopper Liz Kelloaa Lone Hawk Farm Pedro Lopez Mountain Pine Manufacturing, Inc. Mountain States Toyota

Natural Resource Services, Inc. New Belgium Brewing Co., Inc. National Oceanic & Atmospheric Administration – U.S. Dept. of Commerce Precision Plumbing & Heating, Inc. Rocky Mountain Flycasters Rocky Mountain National Park Taylor Schollmaier Tim Seastedt Frank Shafer Sunstate Equipment, Co. The April Fund Susan & David Thomas Pawnee National Grassland White River National Forest

#### \$500 and Above

Carol Achatz & Tom Morris Bookcliff Vineyards Books of Discovery Dr. and Mrs. Bill Bowman Kevin Bracy Knight Colorado Four Wheelers Community First Foundation Dan & Sharyn Corson Ellen Flannelly & Don Deane Danell Doyle Eldorado Canyon State Park Mo Ewing Mark Flower Cathy Foley Carter Freeman & Leanne Gregs Friends of St. Vrain State Park Garfield Foundation Green Machines of Boulder ATMs Elizabeth Harris Melinda Helmick Elaine Hill Pat Japenga Kimberly Keen Jordan Kobalka Dave Kopp Nancy Martin Rocky Mountain Youth Corps Ron's Printing Ed Self & Amy Sebesta Charlie Stein Thompson School District Tim Van Binsbergen Paul Vanderheiden Wal Mart Community Grants Ray & Deneen Wentz Bob Wientzen Youth Services Initiative Donors up to \$500 are listed in the annual report

### **Other Partners**

Alfalfa's All Souls Church Boulder Alpha Phi Omega Alpine Anglers TU Chapter 453 American Jewish Society for Service Anheuser-Busch Inbev – FC Brewery Aurora Public Schools Ben Delatour Scout Ranch Bird Conservancy of the Rockies Black Canyon of the Gunnison National Park Boulder County Audubon Society Boulder County Nature Association Boulder Green Drinks Boulder High School Boulder Mountainbike Alliance

Brentwood Middle School Bureau of Land Management -Gunnison Gorge Field Office Bureau of Land Management -Uncompangre Field Office CDOT City of Greelev City of Louisville Coan, Payton & Payne, LLC Colorado Addicted Trailbuilder Society Colorado Bar Association Colorado Firecamp Colorado Mountain College Colorado Native Plant Society Colorado State Forest Service Colorado State University CSU Fly Fishing Club Cummins Rocky Mountain Dandelion Denver University Eco Products Evergreen High School First Plymouth United Church of Christ Flywater Friends of Dillon Ranger District Friends of Lory State Park Geosyntec Great Old Broads for Wilderness Great Outdoors Colorado Headwaters Realty Indian Peaks Wilderness Alliance Jefferson County Weed & Pest Knights of Heroes Larimer County Conservation Corps Mishawaka Amphitheater Mugs Coffee Lounge Native Roots Dispensary North Denver Sport & Social Club Overland Mountain Bike Club Patagonia, Boulder Pfizer Rocky Mountain Tree Festival **RBC** Wealth Management St. John's Episcopal Church TEENS, Inc. Terra Foundation The Heartstring Hunters The Nature Conservancy (Nat'l Office) The Rainmaker Group Ventures, LLC Trees, Water & People Tri-Beta, WSCU United Methodist Church of Evergreen University of Colorado, Boulder Grand Mesa, Uncompahgre & Gunnison Nat'l Forest - Gunnison Ranger District USFS - Rocky Mtn Regional Office Vail Resorts Western State Colorado University Xylem Design Yancey's Food Service



# Staff Profile: Luke McNally



Born and raised in Upstate New York, Luke first started his journey in the natural world at the library. The son of two English teachers, Luke's pint sized view of the world was shaped dramatically by authors like Gary Paulsen and Tom Brown Jr. Luke believes that best decision he ever made was to attend Colorado State University where he studied natural resource management and watershed science. While attending school, Luke worked in both field and lab settings for the US Forest Service and took time off from college to work for the Yakama Nation Fisheries Agency in Washington state. It was here in salmon country that Luke found his calling for large, complicated river restoration projects. Returning to Colorado in August of 2013, Luke was just in time for the fateful floods that occurred that year. First introduced to WRV as a 19 year old undergrad, Luke was proud to reconnect with the WRV community as a staff member. A natural business person, Luke's talent for building partnerships and raising funds have helped shaped the future of WRV as a major player in the world of Front Range stream restoration. Casual and informal in his spare time, Luke likes nothing more than dressing down for a weekend camp out where he can escape the office and revert to the "woods rat" irreverence of his youth.

## Dollars for Doers | Linda Lee



Last year WRV volunteer John Daley restored streams, built trails and eradicated invasive Russian olives. And with every hour he worked his employer, a large tech company, matched those hours with a financial contribution to WRV.

Does your company offer this benefit? If so, talk to your HR representative about this opportunity and take advantage of it! Ask if they have a "Volunteer Match" or "Dollars for Doers" program. This type of program usually works in one of two ways:

- Set \$ / hour structure Companies will provide a set monetary donation for every hour an employee volunteers.
- Thresholds Companies will provide a monetary donation once an employee volunteers for at least a certain number of hours.

In the last five years, more than \$20,000 has been raised for WRV as a result. This is the equivalent of the purchase, maintenance, and storage of all our tool needs in 2017.

When asked why he participated in this type of program, John said his overarching reason is the multiplier effect, "From my point of view, I can give with my hands and time, and what I can't give with my wallet, my company can. It's a motivator to contribute to the community."



## Volunteer Profile: Dick Lindenmoyer | Ed Self

Dick Lindenmoyer has been an important member of the WRV community since 2009, most visibly known through his role in our seed program. His generosity and kindness are well known. As a master problem solver, when he sees a need, he doesn't hesitate to jump in and help. For example, on hot seed collection days, he'll bring cold wet towels for people to place around their necks. When volunteers are gathering to clean seeds, he'll bring great food. If he notices a tool that WRV could really use, ten of them will show up on our door step. If a staff member's computer is slow, he'll find a great deal on a computer, and purchase one for them. Dick's generosity and leadership extends beyond WRV. After the 2013 flood, he single-handedly and meticulously managed the complex repairs for his home owners association as a volunteer. Dick is an encyclopedia on weather and so many other interesting topics, and always happy to chat. Thanks so much Dick for caring so much about people and using your creative leadership to be of service!



# 2017 Season Highlights



ADDRESS SERVICE REQUESTED





**Membership** 

Yes, I want to help restore and preserve precious natural areas along the Colorado Front Range and beyond! Member benefits include: priority registration on projects; WRV logo items at a reduced minimum donation; and more. Thank you for your support!

### **Contact information**

Name		— Amount
Address		<b>—</b> \$35
City		
State		
Zip		φ200
Phone (home)		
Phone (work)		
Phone (cell)		
E-mail		D My comp
Employer		
Payment:		This is m
	-	gift recipient
Credit Card: Card # Expiration Date		

**How Your Support Helps** purchases one tool

- feeds 20 volunteers three meals
- purchases native seeds to restore an acre
- trains 10 Crew Leaders in Ecological Restoration
- \$2,000 funds one small, local restoration project
- Other \$
- My company will match my gift up to the amount of \$\_\_\_\_\_ (enclosed matching form.)
- I would like my contribution to be anonymous.

This is membership is a GIFT (please enclose a note with contact information for the ft recipient AND for yourself)

Send Check Payable to: Wildlands Restoration Volunteers, 3012 Sterling Circle, Suite 201, Boulder, CO 80301

# **Thank You!**