Your support helps keep leadership development affordable for volunteers who lead the stewardship of places they care about. Because of you, and due to the generosity of these leaders serving without pay, WRV is able to restore over 100 locations and welcome 2,238 active volunteers each year, no prior experience required, with a staff of 18.

Here, mother-daughter team Jane Gouveia-Simpson (right) and Helen Simpson (left) pose while volunteering together—both as trained Crew Leaders—to restore a trail to Colorado’s highest peak, Mount Elbert.
Your gift enabled volunteers to restore 24,503 feet of streambanks & shoreline in 2018, including a massive post-flood re-vegetation effort in Apple Valley, near Lyons, CO. Flooding in 2013 had devastated homes and farms along St. Vrain Creek, and emergency repair work had both damaged wildlife habitat and reduced the resilience of the creek to seasonal runoff. Your support enabled WRV to work with a diverse coalition of partners for the second year, applying cutting-edge river restoration techniques to benefit habitat for native species and protect the people who live in the valley from future flooding.
A New Chapter for WRV

Who is this spreader of mulch at Rocky Mountain National Park? It's none other than Katherine Thompson, formerly of the Wyoming and Hawaii offices of The Nature Conservancy, who brings more than a decade's leadership in collaborative community conservation to serve the mission of WRV! Thompson accepted the position of Executive Director and has led the team since Aug, 2018.
In the year of a founder’s transition, many nonprofits anticipate a financial loss. WRV was no different. But thanks to sustained major efforts from board, staff, volunteers and donors throughout the year, the operating deficit was less than 1% of WRV’s budget. And, thanks to the stock market bouncing back after year’s end, what looks like a loss on paper has also turned around for our investments as of the date of this report. WRV is a resilient community that has come together to provide stability in a year of transition. Thank you so much for being a part of this strong community of support! It means everything for the future of our mission.

### 2018 Financial Statement

Gifts like yours are crucial to recruit volunteers, build partnerships, train leaders, and turn every $1 donated by an individual into $12.17 worth of restoration and community building. That’s possible because WRV uses these funds to bring together volunteers, write grants, and solicit business sponsorships, in-kind donations, and government funds to make it happen. Thank you for making a huge difference by keeping WRV financially strong with unrestricted giving!

#### 2018 Operating Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Contributions</td>
<td>$191,629</td>
<td>13%</td>
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<tr>
<td>Foundations</td>
<td>125,602</td>
<td>9%</td>
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<tr>
<td>Government Grants &amp; Contracts</td>
<td>306,919</td>
<td>21%</td>
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<tr>
<td>Government Fee for Service</td>
<td>523,750</td>
<td>36%</td>
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<tr>
<td>Training Revenue</td>
<td>4,481</td>
<td>0%</td>
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<tr>
<td>Misc. Revenue</td>
<td>7,741</td>
<td>1%</td>
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<tr>
<td>Corporations</td>
<td>124,097</td>
<td>9%</td>
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<tr>
<td>Community Partners</td>
<td>69,478</td>
<td>5%</td>
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<tr>
<td>Special Events</td>
<td>44,581</td>
<td>3%</td>
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<tr>
<td>Rental Income</td>
<td>28,560</td>
<td>2%</td>
</tr>
<tr>
<td>In-Kind</td>
<td>24,848</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td>1,451,686</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### 2018 Operating Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$1,184,791</td>
<td>81%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>130,516</td>
<td>9%</td>
</tr>
<tr>
<td>Administrative</td>
<td>141,152</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td>1,456,459</td>
<td>100%</td>
</tr>
</tbody>
</table>

#### Temporarily Restricted Activity

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Temp Restricted Revenue</td>
<td>4,700</td>
</tr>
<tr>
<td>Released Temp Restricted</td>
<td>(8,500)</td>
</tr>
<tr>
<td>Investments</td>
<td>(20,651)</td>
</tr>
<tr>
<td><strong>Total Non Operating Income</strong></td>
<td>(24,451)</td>
</tr>
</tbody>
</table>
Your Influence

In addition to the stories featured in this report, your 2018 gift supported volunteers to:

- **plant >21,580 native plants, shrubs, and trees**, which rebuild soil, improve fish and wildlife habitat, reverse the establishment of noxious weeds, prevent erosion, and absorb carbon.

- **re-route, maintain or repair 6 miles of trail**
  across a variety of landscapes, from Colorado’s highest peak to trails near Frisco, Golden, Fort Collins & Boulder. Notably, you helped WRV on a five-year project to re-open the beloved Young Gulch Trail near Fort Collins, which was closed due to fire in 2011 and flooding in 2013.

- **restore 31 acres of forest health.**
  Decades of unnatural fire suppression in Colorado have degraded habitat for wildlife from birds to butterflies, and a warming climate has led to hotter, more intense fires that scorch the soil. Through selective forest thinning and removal of invasive tree species, you reduced the risk of wildfire in the wildland-urban interface, and helped native species return.

- **spend 1,506 hours collecting native seeds**
  to be grown-out and multiplied for use restoring denuded habitat in the future. Locally-collected seed is uniquely adapted to conditions in our area, and far likelier to survive than commercially available seed.

- **remove noxious weeds from 332 acres**
  so that native species can return. Your help was used in efforts focused on ridding Colorado of A-listed weeds, which have been legally mandated for eradication due to the damage they cause.

- **engage over 800 diverse youth**
  in science-based restoration service learning, and **so much more!**

We are grateful for your support!
Thank you to our Sponsors, Partners, and Donors of 2018!

Your generosity allows us to build community and heal the land!

We are deeply grateful to all our supporters - you are vital to our success! We pore over these details to get everything right, but if you notice an error, please let us know by calling 303-543-1411.

### Special Donations:

<table>
<thead>
<tr>
<th>Person Being Honored</th>
<th>From</th>
<th>Person Being Remembered</th>
<th>From</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Antari</td>
<td>Kathleen McGoeey</td>
<td>Aaron</td>
<td>Steven Berley</td>
</tr>
<tr>
<td>Mark &amp; Carolyn Baybutt</td>
<td>Danika Patrick</td>
<td>Aaron</td>
<td>Rachel Baum</td>
</tr>
<tr>
<td>The marriage of Ellen Cadette &amp; Don Blake</td>
<td>Johnson Blake Family</td>
<td>Bill Bottano</td>
<td>Anonymous</td>
</tr>
<tr>
<td>The marriage of Ellen Cadette &amp; Don Blake</td>
<td>Hilary &amp; Eric Arnold</td>
<td>John H. Bradley</td>
<td>Grant Martin</td>
</tr>
<tr>
<td>WRV’s hard-working board</td>
<td>Sandra Laursen</td>
<td>Guy Douglas</td>
<td>Matt Douglas</td>
</tr>
<tr>
<td>The monarch butterflies</td>
<td>Mary Eldred</td>
<td>Bill Ferguson</td>
<td>Tina Ferguson</td>
</tr>
<tr>
<td>Lauren Courtman</td>
<td>Steve &amp; Melinda Courtman</td>
<td>Luke Graser</td>
<td>Anonymous</td>
</tr>
<tr>
<td>Melinda Courtman</td>
<td>William &amp; Susan Brock</td>
<td>Jared Gutierrez</td>
<td>Melinda Courtman</td>
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<tr>
<td>Morgan Crowley</td>
<td>David Huff</td>
<td>Jared Gutierrez</td>
<td>Anonymous</td>
</tr>
<tr>
<td>Morgan Crowley</td>
<td>Selly Rhea</td>
<td>Jared Gutierrez</td>
<td>Denise Wilson</td>
</tr>
<tr>
<td>Morgan Crowley</td>
<td>Anonymous</td>
<td>Jared Gutierrez</td>
<td>Jim &amp; Sue Caruthers</td>
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<tr>
<td>Jack Culkin</td>
<td>Will Culkin</td>
<td>Jared Gutierrez</td>
<td>Chris Blanco</td>
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<tr>
<td>JoAnn Duffy</td>
<td>Kim Duffy</td>
<td>Jared Gutierrez</td>
<td>Blue Ink Review</td>
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<tr>
<td>Mother Earth</td>
<td>Suez Jacobson</td>
<td>Jared Gutierrez</td>
<td>Quinn Reece</td>
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<tr>
<td>Lee Feinstein</td>
<td>Kate Innman</td>
<td>Jared Gutierrez</td>
<td>Adam Hart</td>
</tr>
<tr>
<td>Jean-Pierre Georges</td>
<td>Carol &amp; Glenn Cushman</td>
<td>Jared Gutierrez</td>
<td>Bob Johnson</td>
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<tr>
<td>Jean-Pierre Georges</td>
<td>Haydee Meixl</td>
<td>Jared Gutierrez</td>
<td>Bronco McLaughlin</td>
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<tr>
<td>Taylor Gifford</td>
<td>Joan &amp; Jeffrey Tilford</td>
<td>Philip Hart</td>
<td>Jefferson Pettus</td>
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<tr>
<td>Larry Glassburn</td>
<td>Kerry Glassburn</td>
<td>Ted Killmeyer</td>
<td>Susan R Williams</td>
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<tr>
<td>Linda Hamilton</td>
<td>The Daniels Family</td>
<td>Joe McLaughlin</td>
<td>Bonnie Nelson</td>
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<tr>
<td>Ed Self</td>
<td>Carol Saunders &amp; LR Bailey</td>
<td>Harold Reade</td>
<td>Anonymous</td>
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<tr>
<td>Kevin Shuck</td>
<td>Julie Ginocchio</td>
<td>Sam Sudderth</td>
<td>Luke Adam Stevenson</td>
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<tr>
<td>Nancy &amp; Tom Williams</td>
<td>Judy Greenfield &amp; William Massey</td>
<td>Sam Sudderth</td>
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<tr>
<td></td>
<td></td>
<td>Douglas Tischler</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Helen Trudell</td>
<td></td>
</tr>
</tbody>
</table>


## Individuals

### IK Circle $5K and above
- Alan Carpenter
- Alan Cogan
- Anonymous
- Melinda, Steve & Lauren Courtman
- Connie Holsinger
- Scott James

### $1K - 4,999
- Perry Abbott
- Cindy Allen
- Anonymous
- William & Susan Brock
- Eileen Brown
- Sharon & Wes Buringame
- David Egolf
- Don Deane & Ellen Flannelly
- Mark Flower
- Jean-Pierre Georges
- Harry Glassburn
- Linda Hamilton
- Elaine & David
- J Michael Holland
- Elizabeth Hoops
- Elizabeth A Kallogg
- Deve Kopp
- Tony Lavender & Linda Kuhn
- Will McMillan
- Taylor Schollmaier
- Tim Seastedt & Cathy Tate
- Ed Self & Amy Sebesta
- Sheila Sereshke
- Katherine & Tommy Thompson
- Sandy Wilson

### $250 - $999
- Aehatz Morris Family
- David Allen
- Robert Allen
- Neal Anderson
- Anonymous (15)
- Trish Applegate-Lostz
- Steve Archambault
- Mary Balzer
- Bill Bloomquist
- Bill & Jen Bowman
- Kevin & Becca Bracy Knight
- Alan Brown
- Grover Cleveland
- Chris & Rick Coen
- Kim Duffy
- Else Edson
- Sarah & Andrew Egolf-Tarr
- Frances Enright
- Mo Ewing
- Cathy Foley
- Bradfreyberg
- The Gertler Family
- Ann & Blair Gifford
- B. M. Haak
- Elizabeth Harris
- Maria Hayest
- John & Meg Heitlinger
- Suej Jacobson
- Pat Jopenga
- Bob Johnson
- Sarah Judkins
- Kimberly Keen
- Jean Lamping
- Sandra Laursen

### $100 - 249
- David & Susan Thomas
- Sarah Thomas & Toby Minear
- Angela, My & Stella Do
- Joe Tonehill
- Rebecca Traften
- William Vieth
- Anand Vissa
- Ray & Denise Wentz
- Priscilla Corielle & Kenneth Wilson
- Vivian L Wilson
- Greg Wimpey
- India Wood
- Julie Zehriner

### $100 - 249
- Jim Adams
- Penny Anderson
- Anonymous (21)
- Darrell Anstead
- Barb Becker
- Anthony Bedell
- Jeff & Maureen Berlin
- Pete & Suzanne Birkeland
- Bernard Birnbaum
Isaac Blum & Emily Tyler
Julia Boelto
Karen Borstad
Suzie Brown
Stan Brown & Pamela Barse Brown
Jared & Karen Browne
Lisa Buchanan
Randy & Dawn Buchter
Susan Campbell
David & Laura Carr
Jeff Carter
Jim & Sue Caruthers
Sandy Charles
Erica Christensen
Dan & Sherryn Corson
Morgan Crowley
Kirk Cunningham
Carol & Glann Cushman
John Dawson
Susan Donaldson
Danel Doyle
Patrick Edwards
Jamie Egolf
Mark Evans
David Feese
Lynn Formanek
Dave Foss
Jill Franzel
Karri & Barbara Friedman
Mary Fulton
Virginia Gehrhart
Kendall Helmstetter Gelner
Carolann & John Gerhard
Bill Gerl
Julie Ginochio
Monica Glickman
Theresa Glowacki
Judy Gould
Mike & Susan Gowan
Ann Grant
Anne Yoshino & William Grimes
Pamela Guthrie
Nicole Hass
Charley Haggans
Jeremy Hakes
Kate Hamilton
Barry Hamilton
Allison Hamm
John & Vera Hamm
Ray Hanson
Graham Harper
Adam Hart
Mark Hinchman
Greg Holman
Bob Hunter
Arthur Infante
Britta Johnson
Bruce & Kyong Johnson
Connie Johnson
Johnson Blake Family
Lifeline & Kristen Johnstone
Peter & Mary Pat Judkins
Kevin Kelly
James Kirby
Brad & Chris Kostaf
Peter & Judith Kleinman
Julie Knudson
Katy Kohnen & Dan Siegried
Peter & Meghan Kosliskie
Kraus Family
Chris Lameon & Carla Wirtz
Jane Larson
Maureen Lawry
Alice Lecinski
Leslie Ann Leddy
Lynette Letka
Kristin & Gilbert Lopez
Judy Greenfield & William Mahoney
Geoffrey May
Stephanie Meyer
Ron McDaniel
Bronc McLaughlin
Kelly McVerry
Nicole Mendoza
Jeff Moline
Jean Munirhead
Ian Nelson
Richard North
Peter O'Brien
Petri Olson
Pete & Allison Palmer
Liz & Thomas Parker
Jefferson Pettus
Randall Phillipsborn
Eric Pierson
Christine Quinlan
Sue Quinlan
Dan & Patti
Eva Raschke
Brian Rasmussen
Quinn Reese
Sally Reene
Angela Lynn Riedel
Jarret Roberts
Marilyn J. Rosenblum
Susan Ross
Sherry Schenk
Jan Schmidt
Pamela & Terry Schmidt
Terri & Keith Schulz
Lorraine Sager
Marshall Sheldon
John & Jean Sherman
Kevin Shuck & Greg Ginochio
Dennis Sinnott
Elizabeth Slokar
Walter Stelzer
Ken Stevens
Grant Stump
Doug Swartz & Karen Spencer
Mick Syzdek
Carol Tarr
John Thunen
Thurman Family
Joan & Jeffrey Tifford
Shelby Todd
Towner Family
Ellen Tschida
Linda & Jeff Unruh
Luke Vesely
Brian Vickers
Loi Wagner
Steve & Carol Way
Vicki & Dorothy Williams
Joseph Wilson
Patricia R Wilson
Amy Yarger
Doug & Linda Yohn
Duane Youn
Up to $99
Holly Abbott
Sandy Alexander
Jan Anderson
Carol Andreo
Anonymous (47)
Amy Ansari
Hilary & Eric Arnold
John & Sandy Baggensios
Carol Sauders & JR Bailey
Heidi Baruch
David Bird
Rachel Baum
Mark & Carolyn Baybutt
Tom & Lori Beach
David Becher
Betty Becker
Cathy Begeij
Bill & Lee Benjamin
Steven Berley
Victoria Bielunas
Phillip Bird
Chris Bianco
Donna Bonotti
Michael Boyko
Lisa Brandt
Debra Bruce
Matt & Kristy Bruce
Tim Bruckner
Patricia Burke
Kevin Cannon
Judy Capra
Michael Carr
Joyce Chase
Owen Cherry
Andrea Cherry
Max Cagio
Susan E. Clarke
The CC’s
Sharyn Conson
Lauren Courtman
Janet Crist
Jennifer Crooksey
Thomas Crowley
Jennifer Culbertson
Will Cullin
Melissa Daniels
Marina
Peta & Joen Dawson
Thomas Delalte
Debra DeVilbiss
Jo D
Cyndra Dietz
J & P Dosen
Matt Douglas
Carol Dozier
Ken Dunn
Sandie Ebling
Trevor Ekstrom
Mary Eldred
Scott & Darlene Erickson
Lee Evans
Ella Fahrlander
Linda Farley
Tina Ferguson
Coleen Fischer
Angie & William Francis
Ann Frazier
Amy & Ed Gage
Sherry & Tim Gaines
Susi Gardner & Dan Luber
Avi Gazit
Heidi Gerstung
Eric Gertler
Kerry Glassburn
Erwin Goetzfried
Michelle Gold
Bobbie Klein
Rob
Patricia Grant
C & C Gulbransen
Dave & Marcia Gustafson
Brian & Mary Wohl Haen
Hillary Hamann
Lynda Hamilton
Mark & Erica Hammer
Chris Hansen
Kaaren Hardy
David Hawes
Alysia Hayas
Dana Haynes
Kim Hedberg
Erin Hicks
Sandy Hockenbury
Lynda Hoffmann
Karen Holweg
David Huff
Bill Ilker
Kate Inman
Bob Imiger
Amy (Kumiko) Iwata
Margaret Jacot
Gina C. Janett
Steve Janney
Becky Jensen
Lavern Johnson
Jara Johnson
B.A. Johnston
Larn-Kallirrousis Family
Monica Kash
Jennifer Kato
Don Kava
Michael Keane
Lucy Keene
Annette Kissinger
Grant Martin
Loretta McElhinney
Kathleen McGrey
Dave McKay
Suzanne McKinley
Shaanan Meagher
Haylee Meid
Brian Mitchell
Pam Moore
Lynn Morales
Tracy D Morgan
K Mutz
Bonnie Nelson
Carol Neustadter
Ann Newman
Cherie Orwig
Pam Packer & Rob Camaechan
Kevin G. Pape
Adrian Person
Jennifer Peters
Courtney Peterson
Chris Owens & Jim Petri
Sina Piferet
Debbe Pink
Melissa Pohutsky
The Daniels Family
Kristen Quigley
Jim Rae
Ashwin Ramdas
The Regios Family
Ann Rhodes
David Robertson
Jamila Rockette
Joseph Rodriguez
Beth Rosbach
Jeri Sampson
The Schaffner Family
Terry Scott
Nancy Serbus
Nancy Shackelford
Funders, Sponsors and Partners 2018

$100K and above
Colorado Parks & Wildlife - Recreational Trail Program
Iron Woman Construction and Environmental Services, LLC

$25K - 99,999
Boulder County Parks and Open Space
City of Denver - Natural Resources Division, Mountain Parks & Park & Recreation Division
City of Longmont Coalition for the Poudre River Watershed
Colorado Department of Agriculture
Colorado Department of Public Health & Environment
Colorado Water Conservation Board
National Forest Foundation
Park County Land and Water Trust Fund
U.S. Environmental Protection Agency’s Environmental Education Division
USFS - Arapaho & Roosevelt National Forests & Pawnee National Grassland

$2,500 - 9,999
Broomfield Open Space, City and County
Charities Aid Foundation of America Cigna
City of Boulder Youth Opportunities Program
City of Fort Collins
Climex Molybdenum, a Freeport-McMoRan Company
Colorado Mountain Club
Boulder Group
Community Foundation Serving Boulder County
Eventbrite
Harmon Brown Foundation
Honey Stinger, EN-R-G Foods
Jared Polis Foundation Gift Fund
Jax Merantile
Jefferson County Open Space
Kaiser Permanente
Community Benefit & Relations
Matrix Gardens

Christine Shaver
Diane Sheahan
Rebecca Sherry
Dan Siegfried
Joan Skurat
Michael Smille
Lesley Smith
Karen Spencer
Lyra Mayfield & Charlie Stein
Luke Adam Stevenson
Philip Straffin
Thomas Swinehart
Linda Thornton
Kellee Timpson

Alison Toth
Leah Treadwell
Robert & Marinda Trout
Jason Vogel
Ashley Waddell & Christi Brookway
Mark Waddell & Scotti Vickers
Gail & Kelvin Wagner
Duncan & Elaine Walker
George Wallace
Jennifer Walsh
Jim Watkins
Linda Wax
Alan Webster
Andrew White

Lisa Widdick
Nancy Wigington
Susan R Williams
Tom Williams
Denise Wilson
Philip Wong
Rita Yarouch
Trevor Yocs
Rick Zieser
Karen Zorn
Mosquito Range Heritage Initiative

test

The April Fund
Town of Fairplay
Unitarian Universalist Church of Boulder
Wilmer-Haile

Up to $999
Amazon Smile
Arvada Center
Aspira Colorado
At Your Service Event Management
Ball Corporation
Barking Dog Cafe
Barrett Bartels Agency
Bio-Logic, Inc.
Bob’s Oat Bars
Bookcliff Vineyards
Boulder Adventure Film Festival
Boulder Beer
Boulder Nordic Sport
Boulder Philharmonic Orchestra
Boulder’s Farmers Market
Celestial Seasonings
Colorado Shakespeare Festival
Community First Foundation
Dan the Window Man
Deschutes Brewery
Deuter
Eleven Pine
EVO Rock + Fitness
Exxal Outdoors
GE Foundation
Google

Gregory Mountain Products
Guayaki
Hazel’s Beverage World
HCA Foundation
Integritek
Into the Wind
InJoy
Justin’s Nut Butter
KB Studios
Left Hand Brewing Company
Lone Hawk Farm
Lovely Random Things
McGuirk Hardware
McKesson Foundation Inc.
McKinstry Charitable Foundation
Mountain Khakis
Mountain Sun Pub & Brewery
Mountainsmith
Natural Habitat Adventures
North Boulder Dental Group
Northrop Grumman
Ocean First
Patagonia
PayPal Charitable Giving Fund
Poudre River Fest
p:ara
Random Acts of Kindness - Women’s Group
Runners Roost
SmartWool
Splits Hound Distillery
State Farm Insurance
Stranahan’s Colorado Whiskey
Sturtz and Copeland
TEENS, Inc.
United Way
Volunteers for Outdoor Colorado
Yoga Loft Boulder